



## **BUD APAC Health and Safety Policy**

### **Our Purpose is Bringing People Together For a Better World**

In support of this Purpose, we will work vigorously to achieve high standards of occupational Health and Safety throughout the organization. We will strive to prevent all accidents, injuries and occupational illnesses within our operations.

Through management leadership and employee involvement, Budweiser Brewing Company APAC Limited and its affiliates (“BUD APAC” or the “Company”) is committed to:

- Create, maintain and improve on Safe and Healthy workplaces, practices and behaviors
- Comply with all applicable Health and Safety laws and regulations, company standards and other requirements to which we subscribe. We will apply responsible standards where local laws and regulations may not meet our minimum standards
- Encourage employee participation and individual accountability regarding Health and Safety matters within their work environment
- Integrate Health and Safety considerations into our business planning, decision-making and daily activities
- Set challenging Health and Safety objectives and targets, measure progress towards them and recognize those who contribute to improved Health and Safety performance
- Communicate with our stakeholders through our Global Citizenship Report
- Support our contractors and suppliers in Health and Safety Excellence
- Increase shareholder value through Health and Safety Excellence

Management, both headquarter and local, shall be accountable for providing strong leadership, resources and training to implement this policy.

All employees, contractors and others working on our behalf have responsibility and accountability for compliance with this policy.

Neither production goals nor financial objectives shall excuse non-compliance.

